

SHORT TERM SCIENTIFIC MISSION (STSM) – SCIENTIFIC REPORT

The STSM applicant submits this report for approval to the STSM coordinator

Action number: CA15137

STSM title: Special Interest Group for Early Career Investigators (ECI) is interested into the impact of evaluation on ECI in terms of recruitment, promotion and career paths.

STSM start and end date: 15.01.2018-30.01.2018.

Grantee name: Karolina Lendák - Kabók

PURPOSE OF THE STSM/

(max. 500 words)

The specific aim of the STSM was to contribute, within the COST ENRESSH Action, to the Special Interest Group (SIG). The objective of this transversal SIG, composed of Early Career Investigators (ECI), is to gather experiences and reflections of early career researchers from different countries and across different disciplines of Social Sciences and Humanities (SSH), on career paths and opportunities, funding and research trends, evaluation policies, visions of the next generation science, most compelling challenges they face, and other issues relevant for young scholars in SSH (ENRESSH, 2017). In the SIG, a group of ECIs from 16 European countries agreed to gather experiences and reflections of ECI from different countries and across different disciplines of SSH, on career paths and opportunities, special focus on evaluation policies in their home countries and their experience through PhD studies as well. The research conducted by the ECIs was a qualitative one, interviews based, until now 46 interviews were conducted in native languages, then translated to English by the interviewers. The main purpose of the STSM was to conduct a systematic study of ECI experience of SSH research evaluation (challenges and opportunities related to evaluation that ECI face), as reflected in the interviews, in order to develop a questionnaire that could be addressed to a much bigger number of ECI in different countries. The questionnaire will be a complementary to the qualitative research already done. The STSM had two more aims as well, namely to find the research gaps in the literature in order to address new issues concerning ECI in Europe and to develop one possible idea for a conference paper and an article as well.

DESCRIPTION OF WORK CARRIED OUT DURING THE STSMs

(max. 500 words)

The STSM period was divided into three parts. In the first part between January 15- 19, the STSM grantee was reading the previously gathered literature by the SIG members on the issues which are related to the qualitative research conducted by the SIG members (i.e. interviews). The literature was summarized in one page (each article), describing the main issue of the article, data gathered, methods used and the findings. The main focus of the literature review was to explore to what extent will the approach of the SIG

group (which was qualitative and international) say something new on issues concerning HE institutions, PhD supervisors, peer-review journals, gender – based differences, national systems of evaluation and the impact of the New Public Management. In the second part of the STSM between January 22-24, the STSM grantee wrote a draft of one possible article idea based on the analysis of the literature and first interviews conducted by the SIG group. The STSM grantee raised three possible research questions and pointed out the key concepts of the theoretical framework. Based on the ideas, research questions and a possible theoretical framework the STSM grantee wrote a draft of one conference paper and/or article. In the third part of the STSM between January 25-31, the STSM grantee was building a questionnaire with an attentive guidance received from her host. The STSM grantee wrote a draft questionnaire based on the major “hypothesis” emerging from the interviews and integrating her previous knowledge regarding gender issues in academia.

DESCRIPTION OF THE MAIN RESULTS OBTAINED

(max. 500 words)

During the STSM the STSM grantee made a literature review on 11 articles, 1 monograph, 1 book review and 1 report, which all were connected to the topic of gender in academia. The literature review served a twofold goal, to find the research gaps in the existing literature, so that the research conducted in the COST SIG group could address some new issues and to, of course, connect the literature to the article(s) which will be written as the outcomes of the STSM in question. Furthermore, a questionnaire was built consisting of 70 main questions in total (and numerous sub questions), covering the following main topics: Socio – demographic information, Current career, Current Institutional background, PhD period, International experience, Publication strategy and Peer review. The third result of the STSM was a short description of an idea for an article, which was based on the established gaps in the literature and on the previously read qualitative data (i.e. interview transcripts), entitled: *Masculine and Feminine discourses of young academicians across Europe: what is still shaping them?*

FUTURE COLLABORATIONS (if applicable)

(max.500 words)

The STSM grantee and the Host of the STSM agreed on to send a co-authored abstract for the 10th European Conference on Gender Equality in Higher Education, which is organized every two years and in 2018 it will be in Dublin, Trinity College (<http://genderequalityconference2018.com/>). The deadline for abstract submission is 25th of February. Furthermore, the STSM grantee and the Host of the STSM agreed on to write an article and/or conference paper regarding the aforementioned topic.